





# 45<sup>th</sup> Academy of International Business (UK & Ireland Chapter) Annual Conference

International business strategies in a changing commercial and political landscape

12-14 April 2018
The Birmingham Business School
The University of Birmingham
Birmingham (UK)







### Dear Members of the AIB-UK&I,

On behalf of The Birmingham Business School (BBS) we would like to extend a very warm welcome to you all.

The BBS along with just a handful of the world's business school holds the gold standard of 'triple-crown' accreditation from the AACSB (Association to Advance Collegiate Schools of Business), AMBA (Association of MBAs) and EQUIS (European Quality Improvement System). Further, having been established in 1902, it is also the oldest business school in the United Kingdom.

The contemporary world appears to be a confusing picture at present, not only due to a highly competitive economic environment but also due to an uncertain and turbulent political environment. The theme of the 45<sup>th</sup> AIB-UK&I meeting is, therefore, "International business strategies in a changing commercial and political landscape" and the goal of this year's conference is to stimulate a lively debate and also to create an environment for learning and sharing research ideas with other fellow conference participants not just from the United Kingdom but also from other parts of the world.

A program of this magnitude and quality could only be accomplished through the combined efforts of many. Therefore, first our special appreciation goes to Prof. Catherine Cassell (The Dean of The BBS) and Prof. Simon Collinson (The Director of The City-REDI) for their continuous support. Second, our gratitude goes to all track-chairs and reviewers for their hard work of processing all submissions. Third, our thanks go to Dr. Emma Gardner, Dr Amir Qamar, Mrs. Sandra McCalla, Mrs. Jacqueline Ward, Mr. Andrew Maile, Ms. Emily Pickering, Mr. Sławomir Słupek and all volunteers for having worked extremely hard to put together this year's outstanding conference. Last, but not least, a hearty applause also goes to all participants for submitting papers, chairing sessions, organising panels ect., to make this event a successful one.

We look forward to welcome you all in Birmingham and we trust that our upcoming gathering will produce as many fond memories for you as it will for us.

Program Chairs: Prof. Pervez N. Ghauri, Dr Agnieszka Chidlow and Dr Thomas Buckley

Thursday, 12 April 2018		
8:30am - 11:00am Room: 110	FIBA Roundtable: FIBA Roundtable and Discussion FIBA Roundtable and Discussion	
10:30am - 4:00pm Atrium The Birmingham Business School (BBS)	Registration (Day 1): Conference registration opens	
11:00am - 1:00pm Room: 110	AIB/BAM Workshop: Theorising from Case Study Research Session Chair: Prof. Emmanuella Plakoyiannaki (The University of Leeds, UK)	
12:30pm - 3:00pm Room: G38 (Library Meeting Room)	AIB-UK&I: Executive Meeting  AIB-UK&I Executive members only	
1:00pm - 1:45pm Room: 108	Lunch This lunch is limited to the participants of AIB Doctoral Colloquium, AIB/BAM Workshop and FIBA PDW	
1:45pm - 3:00pm Room: G03	Doctoral Colloquium Track A: Session 1  Session Chair: Prof. Peter Buckley (The University of Leeds, UK)  Session Chair: Prof. Michael Mol (The University of Birmingham/Copenhagen Business School, Denmark)	
<b>1:45pm - 3:00pm</b> Room: G05	Doctoral Colloquium Track A: Session 2  Session Chair: Prof. Mika Gabrielsson (The University of Eastern Finland, Finland)  Session Chair: Prof. Emmanuella Plakoyiannaki (The University of Leeds, UK)	
<b>1:45pm - 3:00pm</b> Room: G07	Doctoral Colloquium Track A: Session 3  Session Chair: Prof. Simon Collinson (The University of Birmingham, UK)  Session Chair: Prof. Joanne E Oxley (The University of Toronto, Canada)	
1:45pm - 3:00pm Room: G08	Doctoral Colloquium Track A: Session 4  Session Chair: Prof. Sami Saarenketo (Lappeenranta University of Technology, Finland Session Chair: Prof. Jorma Larimo (Vaasa University, Finland)	
1:45pm - 3:00pm Room: 105	Doctoral Colloquium Track B: Session 1  Session Chair: Prof. Raquel Argiles (The University of Birmingham, UK)  Session Chair: Dr Sorin Krammer (The University of Leeds, UK)	
<b>1:45pm - 3:00pm</b> Room: 106	Doctoral Colloquium Track B: Session 2  Session Chair: Prof. Mark Casson (The University of Reading, UK)  Session Chair: Dr Linda Hsieh (SOAS University of London, UK)	
<b>1:45pm - 3:00pm</b> Room: 204	Doctoral Colloquium Track B: Session 3  Session Chair: Prof. Marian Vanessa Jones (The University of Sheffield, UK)  Session Chair: Dr Dev K (Roshan) Boojihawon (The University of Birmingham, UK)	
<b>4:00pm - 6:30pm</b> Room: G12	Welcome Address: Prof. Catherine Cassell (Dean, The University of Birmingham, UK) and Dr Agnieszka Chidlow (Conference Chair, The University of Birmingham, UK)	
	Opening Plenary: Can corporations contribute to society or only through regulated behaviour?	
	Chair: Professor Peter J. Buckley (The Leeds University, UK) Panelist 1: Prof. Tamer Cavusgil (Georgia State University, USA) Panelist 2: Prof. Jeremy Clegg (The Leeds University, UK) Panelist 3: Prof. Sarianna Lundan (The University of Bremen, Germany) Panelist 4: Prof. Roger Strange (The University of Sussex, UK)	
	Live streaming of the Opening Plenary will also take place in the room G08	

6:30pm - 7:30pm	Welcome Reception
Room: G37	Guests will be offered drinks and nibbles
(Business Lounge/Cafe) & Atrium	
7:30pm - 7:45pm	Transport I: Conference coaches depart from The Barber Institute (The University
	of Birmingham) to Holiday Inn (Holliday Street) and than Smallbrook Queensway (by
The Barber Institute	TK Maxx /New Street Railway Station).
	Our coaches are operated by "Johnsons: quality coach and bus travel".
	The Barber Institute is located across the road from The Birmingham Business School (BBS).
	Guests traveling independently, please see travel and transportation section on the conference
	website.

### Friday, 13April 2018

7:30am - 7:45am Smallbrook Queensway	<b>Transport II:</b> Conference coaches depart from Smallbrook Queensway (by TK Maxx /New Street Railway Station) via Holiday Inn (Holliday Street) to The Barber Institute (The University of Birmingham).
(by TK Maxx /New Street Railway Station)	Our coaches are operated by "Johnsons: quality coach and bus travel".  The Barber Institute is located across the road from The Birmingham Business School (BBS).  Guests traveling independently, please see travel and transportation section on the conference website.
7:30am - 4:00pm	Registration (Day 2): Conference registration continues
Atrium	
8:30am - 9:00am Room: G37 (Business Lounge/Cafe)	Break: Coffee & Tea
9:00am - 5:00pm Room: G03	Publishers Stand
<b>9:00am - 10:30am</b> Room: 103	Parallel Session 1.1: International business strategies and firm competitiveness Session Chair: Prof. José Pla-Barber (The University of Valencia, Spain)
<b>9:00am - 10:30am</b> Room: 105	Parallel Session 1.2: Economic geography and international business Session Chair: Prof. Simon Collinson (The University of Birmingham, UK)
<b>9:00am - 10:30am</b> Room: 106	Parallel Session 1.3: Corporate governance and international business Session Chair: Dr. Emma Gardner (The University of Birmingham, UK)
<b>9:00am - 10:30am</b> Room: 108	Parallel Session 1.4: Global value chain and manufacturing turbulence Session Chair: Prof. Roger Strange (The University of Sussex, UK)
<b>9:00am - 10:30am</b> Room: 110	Parallel Session 1.5: International business and CSR  Session Chair: Prof. Michael Mol (The University of Birmingham / Copenhagen Business School, Denmark)
<b>9:00am - 10:30am</b> Room: 204	Parallel Session 1.6: International business history Session Chair: Dr. Thomas Buckley (The University of Sheffield, UK)
<b>9:00am - 10:30am</b> Room: G12	Parallel Session 1.7: Internationalisation from and to emerging markets Session Chair: Dr. Yen Tran (Heriot Watt University, UK)
9:00am - 10:30am Room: G05	<b>Parallel Session 1.8:</b> Confidence, Connections, Capabilities: A focus on the soft & intangibles in international venturing Session Chair: Dr. Melanie Hassett (The University of Sheffield, UK)
<b>9:00am - 10:30am</b> Room: G07	Parallel Session 1.9: Internationalisation of SMEs and international entrepreneurship  Session Chair: Dr. Linda Hsieh (SOAS University of London, UK)
9:00am - 10:30am Room: G08	Parallel Session 1.10: International business, innovation and knowledge flows Session Chair: Dr. Shlomo Tarba (The University of Birmingham, UK)

10:30am - 11:00am	
Room: G37 (Business Lounge/Cafe)	Break: Coffee & Tea
& Atrium	Panel Session 1:
<b>11:00am - 12:30pm</b> Room: G07	Using context heterogeneity as a source of theorising in international business
	Chair: Dana Minbaeva (Copenhagen Business School, Denmark) Panelist 1: Prof. Ulf Anderson (Mälardalen University, Sweden) Panelist 2: Prof. Christian Geisler Asmussen (Copenhagen Business School, Denmark)
	Panelist 3: Prof. Grazia D. Santangelo (University of Catania, Italy)
<b>11:00am - 12:30pm</b> Room: G12	Panel Session 2: BREXIT & The United Kingdom: What Lies Ahead?
	Chair: Prof. Pervez Ghauri (The University of Birmingham, UK)
	Panelist 1: Prof. Anand Menon (King's College London, UK)
	Panelist 2: Prof. Raquel Ortega-Argiles (The University of Birmingham & City-REDI, UK)
	Panelists 3: Prof. Ursula Ott (Kingston University, UK) &
	Prof. Pervez Ghauri (The University of Birmingham, UK)
	Panelist 4: Prof. Alasdair Smith (The University of Sussex, UK)
11:00am - 12:30pm	Panel Session 3: Developing impact cases for REF
Room: G08	
	Chair: Prof. Nigel Driffield (Pro-Vice Chancellor, The University of Warwick, UK)
	Panelist 1: Mr Jerry Blackett (EDRC user reviewer and ESRC grants sub-panel member and
	Ex-Chief Executive Birmingham Chambers of Commerce) Panelist 2: Prof. Simon Collinson (Deputy Pro-Vice-Chancellor for Regional Economic
	Engagement & Director City-REDI, The University of Birmingham, UK)
12:30pm - 1:30pm	
Room: G37	Lunch
(Business Lounge/Cafe) & Atrium	Guests are invited to enjoy a finger buffet lunch
1:30pm - 3:00pm	Parallel Session 2.1: International business, innovation, knowledge flows &
Room: 103	research methods
	Session Chair: Dr. Agnieszka Chidlow (The University of Birmingham, UK)
1:30pm - 3:00pm	Parallel Session 2.2: International and global skills management
Room: 105	Session Chair: Prof. Dana Minbaeva (Copenhagen Business School, Denmark)
1:30pm - 3:00pm	Parallel Session 2.3: International marketing Session Chair: Dr. Jorge Carneiro (FGV Sao Paulo, Brazil)
Room: 106	Parallel Session 2.4: International business strategies and firm competitiveness
1:30pm - 3:00pm Room: G12	Session Chair: Dr Ibne Hassan (Kings College London, UK)
1:30pm - 3:00pm	Parallel Session 2.5: Economic geography and international business
Room: 204	Session Chair: Dr. Amir Qamar (The University of Birmingham, UK)
1:30pm - 3:00pm	Parallel Session 2.6: Corporate governance and international business
Room: 110	Session Chair: Prof. Amon Chizema (The University of Birmingham, UK)
1:30pm - 3:00pm	Parallel Session 2.7: International business, innovation and knowledge flows
Room: 108	Session Chair: Prof. Marian Vanessa Jones (The University of Sheffield, UK)
1:30pm - 3:00pm	Parallel Session 2.8: International business and CSR
Room: G07	Session Chair: Prof. Ulrike Mayrhofer (Jean Moulin Lyon University, France)
1:30pm - 3:00pm	Parallel Session 2.9: Internationalisation from and to emerging markets
Room: G08	Session Chair: Prof. Xiaohui Liu (Loughborough University, UK)
3:00pm - 3:30pm	
Room: G37	Break: Coffee & Tea
(Business Lounge/Cafe)	210000 00 100
& Atrium	

<b>Parallel Session 3.1:</b> International business, innovation and knowledge flows Session Chair: Dr. Nikolaos Papageorgiadis (The University of Liverpool, UK)
Parallel Session 3.2: International and global skills management
Session Chair: Prof. Pervez Ghauri (The University of Birmingham, UK)
Parallel Session 3.3: International business strategies and firm competitiveness
Session Chair: Dr Sun Lee (Loughborough University, UK)
Parallel Session 3.4: Internationalisation from and to emerging markets
Session Chair: Prof. Oded Shenkar (The University of Birmingham, UK/Ohio State University/USA)
Parallel Session 3.5: Internationalisation of SMEs and international
entrepreneurship
Session Chair: Dr. Carole Catherine Couper (The University of Sheffield, UK)
Parallel Session 3.6: Internationalisation from and to emerging markets
Session Chair: Dr Hussain Rammal (University of Technology, Sydney)
Parallel Session 3.7: International business and sustainable development
Session Chair: Dr. Cristina Villar (The University of Valencia, Spain)
Parallel Session 3.8: Internationalisation of SMEs and international
entrepreneurship
Session Chair: Prof. John Child (The University of Birmingham, UK)
Parallel Session 3.9: International business and political instability
Session Chair: Prof. Grazia D. Santangelo (The University of Catania, Italy)
Transport III: Conference coaches depart from The Barber Institute (The
University of Birmingham) to Holiday Inn (Holliday Street) and than Smallbrook
Queensway (by TK Maxx /New Street Railway Station).
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Gala Dinner and Awards Ceremony
Dress code: smart casual. General seating will be unreserved.

### Saturday, 14 April 2018

8:00am - 8:15am  Smallbrook Queensway (by TK Maxx /New Street Railway Station)	Transport IV: Conference coaches depart from Smallbrook Queensway (by TK Maxx /New Street Railway Station) via Holiday Inn (Holliday Street) to The Barber Institute (The University of Birmingham).  Our coaches are operated by "Johnsons: quality coach and bus travel".  The Barber Institute is located across the road from The Birmingham Business School (BBS).  Guests traveling independently, please see travel and transportation section on the conference website.
8:00am - 12:00pm	Registration (Day 3): Conference registration continues
Atrium	
8:30am - 9:00am Room: G37 (Business Lounge/Cafe)	Break: Coffee & Tea
9:00am - 1:30pm Room: G03	Publishers Stand
<b>9:00am - 10:30am</b> Room: 103	Parallel Session 4.1: International and global skills management Session Chair: Prof. Richard Edward Hicks (Bond University, Australia)

<b>9:00am - 10:30am</b> Room: 105	Parallel Session 4.2: International business strategies, firm competitiveness, innovation and knowledge flows Session Chair: Prof. Ursula F. Ott (Kingston University London, UK)
<b>9:00am - 10:30am</b> Room: 106	Parallel Session 4.3: Internationalisation of SMEs and international entrepreneurship Session Chair: Dr. Francisco Puig (The University of Valencia, Spain)
<b>9:00am - 10:30am</b> Room: 108	Parallel Session 4.4: Internationalisation from and to emerging markets Session Chair: Dr. Surender Munjal (The University of Leeds, UK)
<b>9:00am - 10:30am</b> Room: 110	Parallel Session 4.5: International business, innovation and knowledge flows Session Chair: Prof. Axele Giroud (The University of Manchester, UK)
9:00am - 10:30am Room: 204	Parallel Session 4.6: Internationalisation of SMEs and international entrepreneurship Session Chair: Dr. Birgit Hagen (The University of Pavia, Italy)
9:00am - 10:30am Room: G08	Parallel Session 4.7: Internationalisation of SMEs and international entrepreneurship Session Chair: Dr. Margaret Fletcher (The University of Glasgow, UK)
9:00am - 10:30am Room: G05	Parallel Session 4.8: Economic geography, international business, global value chain and manufacturing turbulence Session Chair: Prof. Lisa De Propris, (The University of Birmingham, UK)
10:30am - 11:00am Room: G37 (Business Lounge/Cafe) & Atrium	Break: Coffee & Tea
11:00am - 12:30pm Room: G12	Panel Session 4: Meet The Editors  Chair/Editor: Prof. Jeremy Clegg (The University of Leeds, UK)  Journal of International Business Policy & Management International Review  Panellist 1/Editor: Prof. Pervez Ghauri (The University of Birmingham, UK)  International Business Review  Panellist 2/Editor: Prof. Ulf Anderson (Mälardalen University, Sweden)  Journal of World Business  Panellist 3 & 4/Editors: Prof. Lucia Piscetello (DIG-Politecnico di Milano, Italy) and  Prof Gabriel Benito (Norwegian Business School, Norway)  Global Strategy Journal
11:00am - 12:30pm Room: G07	Panel Session 5: Commonwealth & Business: Opportunities for the UK in the post Brexit world  Chair: Prof. Peter Buckley (The University of Leeds, UK) Panellist 1: Dr Aman Puri (Consul General of India, Birmingham) Panellist 2: Dr Surender Munjal (The University of Leeds, UK) Panellist 3: Arif Zaman (London School of Business and Management, UK) Panellist 4: Sharon Jandu (Yorkshire Asia Business Association, UK)
11:00am - 12:30pm Room: G08	Panel Session 6: Academic career strategies for women in the UK  Chair: Prof. Fiona Moor (Royal Holloway University,UK)  Panelist 1: Prof. Axele Giroud (The University of Manchester, UK)  Panelist 2: Prof. Emmanuella Plakoyannaki (The University of Leeds, UK)  Panelist 3: Dr Agnieszka Chidlow (The University of Birmingham, UK)  Panelist 4: Prof. Anne-Wil Harzing (Middlesex University London, UK)
12:30pm - 1:30pm Room: G37 (Business Lounge/Cafe) & Atrium	Lunch Guests are invited to enjoy a finger buffet lunch
1:30pm - 2:30pm Room: G12	AIB-UK&I Membership Meeting AIB-UK&I members only

### **Presentations: Doctoral Colloquium**

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### **Doctoral Colloquium Track A: Session 1**

*Time:* Thursday, 12/Apr/2018: 1:45pm - 3:00pm · *Location:* G03 *Session Chair:* Prof. Peter Buckley (The University of Leeds, UK)

Session Chair: Prof. Michael Mol (The University of Birmingham/Copenhagen Business School, Denmark)

### Affiliate Intangible Assets, Divestments and MNE Performances: Do Affiliate Strategic Roles Matter? Yan Wu

University of Sussex, United Kingdom

### Reshoring into UK, ITALY and the USA: a Cross-Country Comparative Study Diletta Pegoraro

The University of Birmingham, United Kingdom

### Social and environmental responsibility in the internationalization of Finnish Small- and Mediumsized Enterprises

Maria Uzhegova

Lappeenranta University of Technology, Finland

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### **Doctoral Colloquium Track A: Session 2**

Time: Thursday, 12/Apr/2018: 1:45pm - 3:00pm · Location: G05

Session Chair: Prof. Mika Gabrielsson (The University of Eastern Finland, Finland) Session Chair: Prof. Emmanuella Plakoyiannaki (The University of Leeds, UK)

### Internationalization of born digital companies. The perspectives of using digitalization Ioan-Iustin Vadana

Lappeenranta University of Tecnology, Finland

### Internationalisation, Collaborative Innovation, and Soft Power Resources in Cultural and Creative Industries: The Case of KCON

Jeongseon Seo

Durham University, United Kingdom

#### Impact of terrorism on MNCs' activities in emerging markets

Naveed Elahi

Kings College London, United Kingdom

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### **Doctoral Colloquium Track A: Session 3**

*Time:* Thursday, 12/Apr/2018: 1:45pm - 3:00pm · *Location:* G07 *Session Chair:* Prof. Simon Collinson (The University of Birmingham, UK) *Session Chair:* Prof. Joanne E Oxley (The University of Toronto, Canada)

#### Government Initiatives in Attracting FDI – A study on Least Developed Countries

Waheed Lutfuzzaman

Leeds Beckett University, United Kingdom

#### **Impact of Subsidiary Locations on Tax Haven FDI**

Ali Ahmed

Aston Business School, United Kingdom

### Political connections and FDI innovation spillovers-evidence from Chinese manufacturing firms

Xiaojing Lu

Birkbeck, University of London, United Kingdom

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### **Doctoral Colloquium Track A: Session 4**

Time: Thursday, 12/Apr/2018: 1:45pm - 3:00pm · Location: G08

Session Chair: Prof. Sami Saarenketo (Lappeenranta University of Technology, Finland)

Session Chair: Prof. Jorma Larimo (Vaasa University, Finland)

### EXPERTISE IN MNCS: SHARING EXPERTISE ACROSS GEOGRAPHICAL AND COGNITIVE BOUNDARIES

### Tuuli Pauliina Hakkarainen

Aalto University School of Business, Finland

MNC actors' power: the case of Japanese MNCs' strategy for controlling the HRM practices and policies of subsidiaries operating in the emerging market economy of Indonesia

Joev Soehardioio

Warwick Business School, United Kingdom

Resource dependency management, power and Internationalisation: Insights from the IT sector of Pakistan.

#### Salman Ahmad

University of Glasgow, United Kingdom

### **Doctoral Colloquium Track B: Session 1**

*Time:* Thursday, 12/Apr/2018: 1:45pm - 3:00pm · *Location:* 105 *Session Chair:* Prof. Raquel Argiles (The University of Birmingham, UK) *Session Chair:* Dr Sorin Krammer (The University of Leeds, UK)

### MANAGERIAL INTENTIONALITY AND DECISION-MAKING: EXPORT BEHAVIOUR OF BRITISH SMALL AND MEDIUM SIZED FIRMS

#### Marica Grego

Leeds University Business School, United Kingdom

### Making Sense of A Hybrid Identity: How Social Enterprises Balance Economic and Social Objectives Isabel Galvis

University of Turku, Finland

The Subsidiary Management Effects on Innovation: Exploring the Managers' Activities Post R&D Mandate Gain

### **Noushan Memar**

Mälardalen University, Sweden

#### **Cross Cultural Negotiation**

#### Saad Khan

University of BIrmingham, United Kingdom

### **Doctoral Colloquium Track B: Session 2**

Time: Thursday, 12/Apr/2018: 1:45pm - 3:00pm · Location: 106 Session Chair: Prof. Mark Casson (The University of Reading, UK) Session Chair: Dr Linda Hsieh (SOAS University of London, UK)

### Analyzing the link between business models and Bottom of pyramid African markets

#### Jackson Musona

Lappeenranta University of Technology, Finland

### **Understanding Modifications in Business Models: International Entrepreneurship Perspective Agnes Asemokha**

Lappeenranta University of Technology, Finland

### FDI Capability Building: the African MNEs' Experience

#### IDIKA AWA UDUMA

Birkbeck, University of London, UK., United Kingdom

#### Exploring knowledge sourcing of subsidiaries from leader EMNEs, a process view

#### **Yingying He**

The University of Sheffield, United Kingdom

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### **Doctoral Colloquium Track B: Session 3**

*Time:* Thursday, 12/Apr/2018: 1:45pm - 3:00pm · *Location:* 204 *Session Chair:* Prof. Marian Vanessa Jones (The University of Sheffield, UK) *Session Chair:* Dr Dev K (Roshan) Boojihawon (The University of Birmingham, UK)

### International business strategies during the era of globalization and uncertainty: the study of Norwegian fish industry

#### Alena Nelaeva

Nord University, Norway

### Corporate Social Performance, Firm Value and Cost of Capital

### Benjamin Lynch

Trinity College Dublin, Ireland

### Creation of social capital and its utilisation for high-tech INVs internationalisation

#### Peixin Zuo

The University of Sheffield, United Kingdom

### International Growth of Small Ventures Under "Lean Start-Up" and "Effectuation" Conceptualization

### Mousumi Parvin

Anglia ruskin University, United Kingdom

### The key Drivers of Foreign Direct Investment in Emerging Markets: Evidence from Nigeria's Service Sector

#### Francis Achi

Edinburgh Napier University, United Kingdom

### **Presentations: Conference**

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#### **Parallel Session 1.1:** International business strategies and firm competitiveness

*Time*: Friday, 13/Apr/2018: 9:00am - 10:30am · *Location*: 103 *Session Chair*: Prof José Pla-Barber (The University of Valencia, Spain)

### Phasic Thinking and Knowledge Search Within and Beyond the MNC to Formulate Problems, Find and Implement Solutions

#### Renate Kratochvil<sup>1</sup>, Benoit Decreton<sup>2</sup>, Phillip C. Nell<sup>2</sup>, Esther Tippmann<sup>3</sup>

<sup>1</sup>FHWien University of Applied Sciences of WKW; <sup>2</sup>WU Vienna University of Economics and Business; <sup>3</sup>University College Dublin, Ireland

### Accountability-Avoiding Foreign Direct Investment: Incorporating Tax Havens and Tax Avoidance to International Business Research

### Chris Jones<sup>1</sup>, Yama Temouri<sup>2</sup>, Matti Ylönen<sup>3</sup>, Alex Cobham<sup>4</sup>

<sup>1</sup>Aston U., United Kingdom; <sup>2</sup>University of Wollongong in Dubai & Aston University; <sup>3</sup>UNIVERSITY OF HELSINKI; <sup>4</sup>Tax Justice Network

### Micro-foundations of the Internationalization of Higher Education: The strategic role of faculty

### Marcello Romani-Dias, Jorge Carneiro,

FGV Sao Paulo School of Business Administration, Brazil

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### Parallel Session 1.2: Economic geography and international business

*Time:* Friday, 13/Apr/2018: 9:00am - 10:30am · *Location:* 105 *Session Chair:* Prof Simon Collinson (The University of Birmingham, UK)

### Spatial Dependence and Heteroscedasticity Effects on the Outward Foreign Direct Investment: The Case of Korea

Yi-cheng Liu, Tamkang University, Taiwan

### Initial structural characteristics and the role of mnes in the development of high-tech industrial clusters in developing countries

Ramdas Chandra<sup>1</sup>, Ananya Chandra<sup>2</sup>

<sup>1</sup>Nova Southeastern University, United States of America; <sup>2</sup>McGill University, Canada

### The role of country-of-origin cluster as platform for internationalization of SMEs

Berrbizne Urzelai<sup>1</sup>, Francisco Puig<sup>2</sup>

<sup>1</sup>University of the West of England (UK); <sup>2</sup>University of Valencia, Spain

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### Parallel Session 1.3: Corporate governance and international business

*Time*: Friday, 13/Apr/2018: 9:00am - 10:30am *Location*: 106 *Session Chair*: Dr Emma Gardner (The University of Birmingham, UK)

### Bureaucrats in international business: A review of five decades of research on state-owned multinational enterprises

**Asmund Rygh** 

Alliance Manchester Business School, United Kingdom;

### Managerial ownership and firm performance: the cultural boundaries of agency theory

Vincent Kunst<sup>1</sup>, Sjoerd Beugelsdijk<sup>2</sup>

<sup>1</sup>University of Liverpool, United Kingdom; <sup>2</sup>University of Groningen, the Netherlands

### Directors' equity interest and real earnings management: evidence from listed consumer goods firms in Nigeria

SALISU MAMMAN<sup>1,2</sup>, AHMED ABUBAKAR<sup>2</sup>, AUWAL HARUNA<sup>2</sup>

<sup>1</sup>FEDERAL UNIVERSITY DUTSINMA Nigeria; <sup>2</sup>AHMADU BELLO UNIVERSITY ZARIA NIGERIA

### Firm-level Uncertainty, Board Characteristics, and Conformity in Multinationality

Claudio Giachetti<sup>1</sup>, Makafui Kwame Kumodzie-Dussey<sup>2</sup>, Ettore Spadafore<sup>3</sup>, B. Elango<sup>4</sup>
<sup>1</sup>University of Ca Foscari; <sup>2</sup>University of Ca Foscari; <sup>3</sup>Rochester Institute of Technology; <sup>4</sup>ILLINOIS STATE UNIVERSITY

### Parallel Session 1.4: Global value chain and manufacturing turbulence

Time: Friday, 13/Apr/2018: 9:00am - 10:30am · Location: 108 Session Chair: Prof. Roger Strange (The University of Sussex, UK)

### Explaining autonomy variations across value chain activities in foreign-owned subsidiaries Suthikorn Kingkaew<sup>1</sup>, Sven Dahms<sup>2</sup>

<sup>1</sup>Thammasat University, Thailand; <sup>2</sup>I-Shou University, International Business Administration

### Industry 4.0 and a new global production model

Lisa De Propris<sup>1</sup>, David Bailey<sup>2</sup>

<sup>1</sup>The University of Birmingham, United Kingdom; <sup>2</sup>Aston Business School, United Kingdom

### Intellectual Capital and Competitive Advantage: Does Ambidexterity Matter?

Muhammad Shujaat Mubarik

Mohammad ALi Jinnah University, Pakistan

#### MNE divestments of foreign affiliates: does the strategic role of the affiliate have an impact?

Yan Wu, Roger Strange, Vikrant Shirodkar

University of Sussex, United Kingdom

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#### **Parallel Session 1.5:** International business and CSR

Time: Friday, 13/Apr/2018: 9:00am - 10:30am · Location: 110

Session Chair: Prof Michael Mol (The University of Birmingham, UK / Copenhagen Business School, Denmark)

Staying on the right side of the line: what determines media reporting of offshore outsourcing related corporate social irresponsibility

Sun Lee<sup>1</sup>, Michael Mol<sup>2</sup>, Kamel Mellahi<sup>3</sup>

<sup>1</sup>Loughborough University, United Kingdom; <sup>2</sup>Copenhagen Business School, Denmark; <sup>3</sup>Warwick Business School, United, Kingdom

### Explaining the role of CSR in firm's FDI location and internalization choice: an extension and application of the eclectic OLI paradigm

Mei Liu, Andrew Marshall, Patrick McColgan

University of Strathclyde, United Kingdom

#### International Cross-sector Collaborations: The State of the IB Field

Elizabeth A Alexander

Newcastle University Business School, United Kingdom

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### Parallel Session 1.6: International business history

Time: Friday, 13/Apr/2018: 9:00am - 10:30am · Location: 204 Session Chair: Dr Thomas Buckley (The University of Sheffield, UK)

### How failing to walk a tightrope can create conditions for business failure? The case of Virgin Atlantic in Africa

Joseph Amankwah-Amoah<sup>1</sup>, Yaw Debrah<sup>2</sup>, Moses Acquaah<sup>3</sup>

<sup>1</sup>University of Kent, United Kingdom; <sup>2</sup>Swansea University; <sup>3</sup>uncg.edu

### **Extending Location Theories: The Way Forward**

Matina Dimitropoulou<sup>2</sup>, Martha Martidou<sup>1</sup>, Dimitris Manolopoulos<sup>1</sup>

<sup>1</sup>Athens University of Business and Economics, Greece; <sup>2</sup>The American College of Greece

#### Revisiting Dunning Typology: A conceptual overview of location studies

Matina Dimitropoulou<sup>2</sup>, Martha Martidou<sup>1</sup>, Dimitris Manolopoulos<sup>1</sup>

<sup>1</sup>Athens University of Business and Economics, Greece; <sup>2</sup>The American College of Greece

### Parallel Session 1.7: Internationalisation from and to emerging markets

Time: Friday, 13/Apr/2018: 9:00am - 10:30am · Location: G12

Session Chair: Dr Yen Tran (Heriot Watt University, UK)

#### Business model change:evolution, adaptation or innovation

Maria Tereza Fleury<sup>1</sup>, Cyntia Calixto<sup>1</sup>, Afonso Fleury<sup>2</sup>

<sup>1</sup>Fundação Getulio Vargas, Brazil; <sup>2</sup>University of Sao Paulo, Brazil

### Configurational Approach in Coping with High Psychic Distance: Context of Research Collaboration between Emerging and Developed Market Firms

Edyta Ewa Korpas, Filip De Beule, Ernst Verwaal

KU LEUVEN, Belgium

### Knowledge recontextualisation in returnee entrepreneurship – an exploratory study in vietnam context

Anh Tran Tram Truong, Yen Tran

Heriot-Watt University, United Kingdom

### Equity ownership strategy in greenfield investments by multinational enterprises: influences of emerging market physical infrastructure and mne resources

Ahmad Arslan<sup>1</sup>, Jorma Larimo<sup>2</sup>, Desislava Dikova<sup>3</sup>

<sup>1</sup>Edge Hill University, United Kingdom; <sup>2</sup>University of Vaasa, Finland; <sup>3</sup>Vienna University of Economics and Business Administration (WU-Wien), Austria

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### **Parallel Session 1.8:** Confidence, Connections, Capabilities: A focus on the soft & intangibles in international venturing

*Time:* Friday, 13/Apr/2018: 9:00am - 10:30am · *Location:* G05 *Session Chair:* Dr Melanie Hassett (The University of Sheffield, UK)

Emotional labour vs. emotional leadership: A balancing act after a cross-border acquisition Riikka Harikkala-Laihinen<sup>1</sup>, Melanie Hassett<sup>2</sup>, Niina Nummela<sup>1</sup>, Johanna Raitis<sup>1</sup>

<sup>1</sup>University of Turku, Finland; <sup>2</sup>University of Sheffield, United Kingdom

Institutional and Social Capital Perspective on Munificence in SME Internationalization Heba Younis<sup>1</sup>, Joanna Karmowska<sup>2</sup>

<sup>1</sup>London South Bank University, United Kingdom; <sup>2</sup>Oxford Brookes University

Patent litigation and firm performance: the role of product, international and asset diversification Mario Kafouros, Murod Aliyev, Sorin Krammer

University of Leeds, United Kingdom

Internationalisation and local SME capability development: Conversations in the field. Marian V Jones<sup>1</sup>, Melanie Hassett<sup>1</sup>, Karl Warner<sup>2</sup>, Martina McGuinness<sup>1</sup>, Junzhe Ji<sup>1</sup> University of Sheffield, United Kingdom; <sup>2</sup>Edinburgh Napier University, United Kingdom;

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### Parallel Session 1.9: Internationalisation of SMEs and international entrepreneurship

Time: Friday, 13/Apr/2018: 9:00am - 10:30am · Location: G07 Session Chair: Dr Linda Hsieh (SOAS University of London, UK)

The functionality of networking links for internationalising SMEs in contrasting contexts John Child<sup>1</sup>, Rose Narooz<sup>2</sup>, Said Elbanna<sup>3</sup>, Linda Hsieh<sup>4</sup>, joanna Karmowska<sup>5</sup>, svetla marinova<sup>6</sup>, pushyarag Puthusserry<sup>7</sup>, terrance Tsai<sup>8</sup>, Yunlu Zhang<sup>8</sup>

University of Birmingham, UK; <sup>2</sup>University of Glasgow, United Kingdom; <sup>3</sup>Qatar University, Qatar; <sup>4</sup>SOAS, University of London, UK; <sup>5</sup>Oxford Brookes University, UK; <sup>6</sup>Aalborg University, Denmark; <sup>7</sup>University of Sussex, UK; <sup>8</sup>China-Europe International Business School, China

The Moderating Role of Education in the Relationship between FDI and Entrepreneurial Activity Martha O'Hagan, Andre van Stel, Jenny Berrill

Trinity College Dublin, Ireland

**Corporate Environmental Orientation and SME International Performance: The Role of Business Model Innovation** 

Agnes Asemokha, Jackson Musona, Lasse Torkkeli

Lappeenranta University of Technology, Finland

Network exploitation and exploration in international opportunity recognition: the role of environmental dynamism

Anisur R Faroque<sup>1</sup>, Sussie Morrish<sup>2</sup>, Olli Kuivalainen<sup>1</sup>, Sanna Sundqvist<sup>1</sup>, Lasse Torkkeli<sup>1</sup> Lappeenranta University of Technology, Finland; <sup>2</sup>University of Canterbury, New Zealand

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#### Parallel Session 1.10: International business, innovation and knowledge flows

*Time:* Friday, 13/Apr/2018: 9:00am - 10:30am · *Location:* G08 *Session Chair:* Dr Shlomo Tarba (The University of Birmingham, UK)

**Developing Coordination Capabilities in the Multinational CorporationMNC** 

Emma Gabriella Stendahl<sup>1</sup>, Svante Schriber<sup>2</sup>

<sup>1</sup>Stockholm University; <sup>2</sup>Stockholm University

An examination of intra-firm and arm's length exports of MNE foreign subsidiaries: the role of export financing

Quyen T.K. Nguyen

University of Reading, United Kingdom

FDI spillovers: channels and effects on Latin American Multinational Enterprises

Cristina Villar<sup>1</sup>, Ramón Javier Mesa Callejas<sup>2</sup>, José Pla Barber<sup>3</sup>

<sup>1</sup>University of Valencia, Spain; <sup>2</sup>University of Antioquia, Colombia; <sup>3</sup>University of Valencia, Spain

### A Dynamic Ambidexterity Strategy: An Evolving Subsidiary Role of Exploiter and Explorer

Majella Giblin<sup>1</sup>, Paul Ryan<sup>2</sup>, Johanna Clancy<sup>1</sup>, Ulf Andersson<sup>3,4</sup>
<sup>1</sup>National University of Ireland, Galway; <sup>2</sup>Trinity College Dublin, Ireland; <sup>3</sup>Malardalen University; <sup>4</sup>BI Norwegian Business School

### Parallel Session 2.1: International business, innovation, knowledge flows & research methods

*Time:* Friday, 13/Apr/2018: 1:30pm - 3:00pm · *Location:* 103

Session Chair: Dr Agnieszka Chidlow (The University of Birmingham, UK)

#### The use of Tax Havens by British Multinationals after the Financial Crisis: "Business as Usual" Chris Jones<sup>1</sup>, Yama Temouri<sup>2</sup>

<sup>1</sup>Aston U., United Kingdom; <sup>2</sup>University of Wollongong in Dubai & Aston University

### Is Legitimacy More Important Than Institutional Governance Infrastructure? Understanding Political Risk from Chinese MNEs' Perspective

XIA HAN<sup>1</sup>, XIAOHUI LIU<sup>2</sup>

<sup>1</sup>Coventry University, United Kingdom; <sup>2</sup>Loughborough University, United Kingdom

### Qualitative Case Study in International Entrepreneurship: A Review and Suggestions Forward Junzhe Ji<sup>1</sup>, Emmanuella Plakoyiannaki<sup>2</sup>, Pavlos Dimitratos<sup>3</sup>, Shouming Chen<sup>4</sup>

Sheffield University Management School, University of Sheffield; Leeds University Business School, University of Leeds; Adam Smith Business School, University of Glasgow; <sup>4</sup>Department of Business Administration, Tongji University

### Global Clusters & Survey Data: Moving Towards More Rigorous Conceptualisation and Formation Agnieszka Chidlow<sup>1</sup>, Pervez Ghauri<sup>2</sup>, Oded Shenkar<sup>3</sup>

<sup>1</sup>The University of Birmingham, United Kingdom; <sup>2</sup>The University of Birmingham, United Kingdom; <sup>3</sup>The University of Birmingham, United Kingdom

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### Parallel Session 2.2: International and global skills management

*Time:* Friday, 13/Apr/2018: 1:30pm - 3:00pm · *Location:* 105

Session Chair: Prof Dana Minbaeva (Copenhagen Business School, Denmark)

### When MNE's HRM practices meet dual labor market: The case of IKEA Korea and Japan Ji-Won Song

Stockholm School of Economics, Sweden

### A process analysis of the relationship between emotion and cultural friction in the context of international knowledge transfer in a multinational enterprise.

Qiu Wang<sup>1</sup>, Jeremy Clegg<sup>2</sup>, Hanna Gajewska-De Mattos<sup>2</sup>, Peter Buckley<sup>2</sup> <sup>1</sup>Birmingham City University; <sup>2</sup>University of Leeds

### Cognition over geography? Creating shared cognitive ground for expertise sharing in MNCs Tuuli Pauliina Hakkarainen

Aalto University School of Business, Finland

### Do Different Staffing Patterns and Home Country Nationals Influence the Adjustment of **Expatriates?**

Ying Guo<sup>1</sup>, Hussain Gulzar Rammal<sup>2</sup>

<sup>1</sup>International Business School Suzhou (IBSS), Xi'an Jiaotong-Liverpool University, China; <sup>2</sup>UTS Business School, University of Technology Sydney, Australia

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### **Parallel Session 2.3:** International marketing

*Time*: Friday, 13/Apr/2018: 1:30pm - 3:00pm · *Location*: 106

Session Chair: Dr Jorge Carneiro (FGV Sao Paulo School of Business Administration, Brazil)

### Building Subsidiary Local Responsiveness: (When) Does the Directionality of Intrafirm Knowledge **Transfers Matter?**

Zhaleh Najafi Tavani<sup>1</sup>, Matthew Robson<sup>1</sup>, Ghasem Zaefarian<sup>1</sup>, Ulf Andersson<sup>2</sup>, Chong Yu<sup>1</sup> <sup>1</sup>University of Leeds, United Kingdom; <sup>2</sup>School of Business, Society and Engineering, Mälardalen University

### Similar or dissimilar? Food consumer segmentations across five European countries

Birgit Hagen<sup>1</sup>, Antonella Carcagni<sup>1</sup>, Francesca Sanguineti<sup>1</sup>, Davide Menozzi<sup>2</sup>, Imke Matullat<sup>3</sup>, Sterenn Lucas<sup>4</sup>, Jose Santiago<sup>5</sup>, Dimitar Taskov<sup>6</sup>, Olia Untilov<sup>7</sup>

<sup>1</sup>University of Pavia, Italy; <sup>2</sup>University of Parma, Italy; <sup>3</sup>TTZ, Germany; <sup>4</sup>Institut National de la Recherche Agronomique (INRA), France; <sup>5</sup>Centro Tecnológico del Mar - Fundación CETMAR, Spain; <sup>6</sup>University of Stirling, United Kingdom; <sup>7</sup>Universite de Savoie, France

### Consumer insights in emerging markets – towards a qualitative in-depth approach

### Maureen Benson-Rea, Denise Conroy

University of Auckland Business School, New Zealand

### A Successful Business Model of Four Finnish Services Firms in Spain

Antti Valtonen<sup>1</sup>, Dafnis N. Coudounaris<sup>2</sup>

<sup>1</sup>Graduate student at the Department of Marketing, University of Vaasa, Finland; <sup>2</sup>University of Tartu, Estonia

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### Parallel Session 2.4: International business strategies and firm competitiveness

Time: Friday, 13/Apr/2018: 1:30pm - 3:00pm · Location: G12 Session Chair: Dr Ibne Hassan (Kings College London, UK)

### Resource booms and firm heterogeneity: 2007 and 2011

Kankesu Jayanthakumaran<sup>1</sup>, Mohammad Tariful Bari<sup>2</sup>

<sup>1</sup>University of Wollongong, Australia; <sup>2</sup>University of Wollongong, Australia

### **Target Firm Performance of Foreign and Domestic Acquisitions**

Jinlong Gu, Yong Yang, Roger Strange

University of Sussex, United Kingdom

### Responsible Leadership and Corporate Social Responsibility (CSR) in Luxembourg

**Ursula Schinzel** 

Unicaf University, Luxembourg

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### **Parallel Session 2.5:** Economic geography and international business

*Time:* Friday, 13/Apr/2018: 1:30pm - 3:00pm · *Location*: 204 *Session Chair:* Dr Amir Qamar (The University of Birmingham, UK)

### Effects of export spillovers from FDI: evidence from a world economy meta-analysis

José Pla-Barber<sup>1</sup>, Ramon Mesa<sup>2</sup>, Cristina Villar<sup>3</sup>

<sup>1</sup>University of Valencia, Spain; <sup>2</sup>Universidad de Antioquia, Colombia; <sup>3</sup>University of Valencia, Spain

#### **Extending Location Theories: The Way Forward**

### Matina Dimitropoulou<sup>2</sup>, Martha Martidou<sup>1</sup>, Dimitris Manolopoulos<sup>1</sup>

<sup>1</sup>Athens University of Business and Economics, Greece; <sup>2</sup>The American College of Greece

### Institutional Change and the Development of SME Industrial Clusters in China

Jinmin Wang<sup>1</sup>, Yaoqun Zheng<sup>2</sup>

<sup>1</sup>The University of Nottingham, United Kingdom; <sup>2</sup>Xidian University, China

### Taiwanese Associations: The Role of Ethnic and Business Organisations in International Network Construction

Fiona Moore

Royal Holloway University of London, United Kingdom

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### Parallel Session 2.6: Corporate governance and international business

*Time:* Friday, 13/Apr/2018: 1:30pm - 3:00pm · *Location:* 110 *Session Chair:* Prof Amon Chizema (The University of Birmingham, UK)

### UNDERSTANDING THE MOTIVATION TO AVOID CORPORATION TAX: A QUALITATIVE APPROACH.

Maggie Cooper, Quyen Nguyen

Henley Business School, United Kingdom

#### Corporate Social Responsibility and Age of Productivity: Upper Echelon Prospective

Qaiser Rafique Yasser

Preston University, Pakistan, Pakistan

#### Government integrity and corporate governance

#### Amon Chizema

The University of Birmingham, United Kingdom

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### **Parallel Session 2.7:** International business, innovation and knowledge flows

Time: Friday, 13/Apr/2018: 1:30pm - 3:00pm · Location: 108

Session Chair: Prof Marian Vanessa Jones (The University of Sheffield, UK)

### Configurations of International R&D Networks

### Xingkun Liang<sup>1</sup>, Yongjiang Shi<sup>2</sup>

<sup>1</sup>Peking University, Beijing, China; <sup>2</sup>Cambridge University, United Kingdom

### Subsidiary's internal embeddedness, knowledge transfer, and innovation performance: the moderating role of external search breadth and depth

Ismail Golgeci<sup>1</sup>, Alberto Ferraris<sup>2</sup>, Ahmad Arslan<sup>3</sup>, Shlomo Tarba<sup>4</sup>

<sup>1</sup>University of East Anglia, UK; <sup>2</sup>University of Turin, Italy; <sup>3</sup>Edge Hill University, United Kingdom; <sup>4</sup>University of Birmingham, UK

### The impact of MNE affiliate intangible assets on parent performance: the moderating effect of affiliate strategic role

Yan Wu, Roger Strange, Vikrant Shirodkar

University of Sussex, United Kingdom

### China's technology catch-up: Exploring the effect of inward and outward FDIs

Xianming Wu<sup>1</sup>, Zhibin Lin<sup>2</sup>, Thomas Matheus<sup>3</sup>, Chuntao Huang<sup>1</sup>

<sup>1</sup>Wuhan University, China; <sup>2</sup>Durham University, United Kingdom; <sup>3</sup>Northumbria University, United Kingdom

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#### **Parallel Session 2.8:** International business and CSR

*Time*: Friday, 13/Apr/2018: 1:30pm - 3:00pm · *Location*: G07

Session Chair: Prof Ulrike Mayrhofer (IAE Lyon, Jean Moulin Lyon University, France)

### Competing by Saving Lives: A Global Pharmaceutical Firm's Response to Institutional Complexity Liudmyla Svystunova

Loughborough University London, United Kingdom

### CSR and S&E engagement in emerging economies. Analysis of a case study based in China

Gaston Fornes<sup>1</sup>, Belen Lopez<sup>2</sup>, Javier Blanch<sup>2</sup>

<sup>1</sup>University of Bristol, ESIC Business School; <sup>2</sup>ESIC Business School

### **Human Rights Reporting of Developed and Emerging Market MNEs: An Exploratory Comparative Analysis**

### Stefan Zagelmeyer

Alliance Manchester Business School, United Kingdom

## Untangling the relationship between corporate philanthropy and financial performance under the corporate life cycle perspective - Evidence from Panel Threshold model analysis of Chinese Publicly listed firms

Xiao Pan<sup>1</sup>, Tao Bai<sup>1</sup>, Vasiliki Bamiatzi<sup>2</sup>

<sup>1</sup>Xi'an Jiaotong-Liverpool University, China, People's Republic of; <sup>2</sup>University of Liverpool

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### **Parallel Session 2.9:** Internationalisation from and to emerging markets

*Time*: Friday, 13/Apr/2018: 1:30pm - 3:00pm · *Location*: G08 *Session Chair*: Prof Xiaohui Liu (Loughborough University, UK)

### Home-country political connections and their usefulness in host countries

#### Naunghathai Intakhantee, Mario Kafouros, Hinrich Voss

University of Leeds, United Kingdom

### Institutional voids and firms' resources commitment in emerging markets: a systematic review and future research agenda

Augustine Awuah Peprah<sup>1</sup>, Tahiru Azaaviele Liedong<sup>2</sup>, Abednego Feehi Okoe Amartey<sup>1</sup>

<sup>1</sup>University of Professional Studies, Accra, Ghana; <sup>2</sup>University of Bath, Bath, United Kingdom

### **Uncovering the Neglected Success Factors in the Management of Post-acquisition Integration: Evidence from Chinese MNCs in Europe**

Qi Ai<sup>1</sup>, Hui Tan<sup>2</sup>

<sup>1</sup>University of Northampton, United Kingdom; <sup>2</sup>Royal Holloway University of London

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### Parallel Session 3.1: International business, innovation and knowledge flows

Time: Friday, 13/Apr/2018: 3:30pm - 5:00pm · Location: 103

Session Chair: Dr Nikolaos Papageorgiadis (The University of Liverpool, UK)

### The internationalization of innovation towards the South: A historical case study of a global pharmaceutical corporation in China (1993-2017)

Shasha Zhao<sup>1</sup>, Hui Tan<sup>2</sup>, Marina Papanastassiou<sup>1</sup>, Anne-Wil Harzing<sup>1</sup>

<sup>1</sup>Middlesex University, United Kingdom; <sup>2</sup>Royal Holloway University of London

### DO IMPORTS, INWARD FDI AND TECHNOLOGY LICENSING IMPROVE LOCAL FIRMS' INNOVATIVENESS? A MICRO-LEVEL ANALYSIS

Paloma Almodóvar<sup>1</sup>, Quyen T.K. Nguyen<sup>2</sup>, Alain Verbeke<sup>3</sup>

<sup>1</sup>Complutense University of Madrid, Spain; <sup>2</sup>Henley Business School (University of Reading); <sup>3</sup>Henley Business School (University of Reading)

### Public IP Enforcement and the Effect on FDI Horizontal Productivity Spillovers

Danai Christopoulou<sup>1</sup>, Nikolaos Papageorgiadis<sup>2</sup>, Chengang Wang<sup>1</sup>, Georgios Magkonis<sup>3</sup>

<sup>1</sup>Bradford University School of Management, United Kingdom; <sup>2</sup>University of Liverpool, United Kingdom; <sup>3</sup>University of Portsmouth, United Kingdom

### The evolution of the ability to innovate in a transnational organization – a set theoretic analysis of complex science and organization

Samantha Macro<sup>2</sup>, Ursula F. Ott<sup>1</sup>

<sup>1</sup>Kingston University London, United Kingdom; <sup>2</sup>Loughborough University, United Kingdom

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### Parallel Session 3.2: International and global skills management

Time: Friday, 13/Apr/2018: 3:30pm - 5:00pm · Location: 105

Session Chair: Prof. Pervez Ghauri (The University of Birmingham, UK)

### Institutional isomorphism and business knowledge production in East Asia: A comparative analysis

Hyungseok {David} Yoon<sup>1</sup>, Mustapha Belkhouja<sup>2</sup>, Yingqi Wei<sup>1</sup>

<sup>1</sup>Leeds University Business School, United Kingdom; <sup>2</sup>Grenoble École de Management, France

### Talent Management in South Korea: Psychological Contract Impacts

Hyun Mi Park<sup>1</sup>, Alison J Glaister<sup>2</sup>, Pawan Budhwar<sup>1</sup>

<sup>1</sup>Aston University, United Kingdom; <sup>2</sup>University of York, United Kindom

### International Managers working at French MNCs: Culture Standards and their Implications for International HRM

Stefan Zagelmeyer<sup>1</sup>, Yasmina Jaidi<sup>2</sup>, Frank Burnois<sup>3</sup>

<sup>1</sup>Alliance Manchester Business School, United Kingdom; <sup>2</sup>University Paris 2 Phantheon-Assas, France; <sup>3</sup>ESCP, France

### The role of Employees in turning the Country-Of-Origin-Image (COI) into a Country-specific advantage (COI-CSA)

Mariana Suter<sup>1</sup>, Felipe Borini<sup>2,3</sup>, Alison Glaister<sup>1</sup>

<sup>1</sup>University of York, United Kingdom; <sup>2</sup>University of São Paulo; <sup>3</sup>ESPM

### **Parallel Session 3.3:** International business strategies and firm competitiveness

Time: Friday, 13/Apr/2018: 3:30pm - 5:00pm · Location: 106

Session Chair: Dr Sun Lee (Loughborough University, UK)

#### What mandate gain can do to a subsidiary?

Noushan Memar

Mälardalen University, Sweden

### Toward a new model: Integration of the Resource-based View and Institutional Theory to Explain MNEs' ODI Strategy and Performance

LINJIE LI

Southwestern University of Finance and Economics, CHINA, United Kingdom

### Legitimacy-Based Performance for Managing Post-De-globalization Strategic Risks: A Perspective on **Organizational Resilience**

Hong-Jen C. Chiu

National Taiwan University, Taiwan

### How does reputation impact the reaction of financial markets to cross-border M&As?

Ludivine Chalençon<sup>1</sup>, Ana Colovic<sup>2</sup>, Olivier Lamotte<sup>3</sup>, Ulrike Mayrhofer<sup>1</sup>

¹IAE Lyon, Jean Moulin Lyon University, France; ²NEOMA Business School, France; ³Paris School of Business, France

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### **Parallel Session 3.4:** Internationalisation from and to emerging markets

*Time:* Friday, 13/Apr/2018: 3:30pm - 5:00pm · *Location:* 110

Session Chair: Prof Oded Shenkar (The University of Birmingham, UK/Ohio State University, USA)

### THE DYNAMICS OF ORGANIZATIONAL COMPETENCES IN THE INTERNATIONALIZATION OF BRAZILIAN MULTINATIONALS

Afonso Fleury<sup>1</sup>, Flavio Fisch<sup>1</sup>, Maria Tereza Fleury<sup>2</sup>

<sup>1</sup>University of Sao Paulo, Brazil; <sup>2</sup>Fundacao Getulio Vargas

### The role of home-country political connections in enhancing the effect of a firm's OFDI on its performance

Naunghathai Intakhantee, Mario Kafouros, Hinrich Voss

University of Leeds, United Kingdom

### FOUNDER BEHIND FDI AND PRODUCTIVITY IN CHINESE ENTREPRENEURIAL IPOS

Da Teng<sup>1</sup>, Chengchun Li<sup>2</sup>, Sailesh Tanna<sup>1</sup>

<sup>1</sup>Coventry University, United Kingdom; <sup>2</sup>Changzhou University, China

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#### **Parallel Session 3.5:** Internationalisation of SMEs and international entrepreneurship

Time: Friday, 13/Apr/2018: 3:30pm - 5:00pm · Location: 204

Session Chair: Dr Carole Catherine Couper (The University of Sheffield UK)

### Retuning High Distance SME Internationalisation: From Dissonance to Consonance through **Institutional Hybridity**

Carole Catherine Couper

Sheffield University Management School, United Kingdom

### The rise of born digitals in international entrepreneurship: Conceptual classification and measurement

Ioan-Iustin Vadana<sup>1</sup>, Lasse Torkkeli<sup>1</sup>, Olli Kuivalainen<sup>2</sup>, Sami Saarenketo<sup>1</sup>

<sup>1</sup>Lappeenranta University of Tecnology, Finland; <sup>2</sup>Alliance Manchester Business School, Manchester

### Explaining Internationalisation of entrepreneurs through the perspectives of social cognitive theory and behaviour of formal institutions

Tianchen Li, Sabrina Akbar

Middlesex University, United Kingdom

### Global industry evolution: Developing a typology of internationalizing SMEs

**Denis Charles Odlin** 

University of Auckland, New Zealand

### Barriers to Internationalization in SMEs: Evidence from Indian Exporters

**Suhail Mohammad Ghouse** 

Dhofar University, Oman

### **Parallel Session 3.6:** Internationalisation from and to emerging markets

Time: Friday, 13/Apr/2018: 3:30pm - 5:00pm · Location: G07 Session Chair: Dr Hussain Rammal (University of Technology, Sydney)

### INDIAN MNEs ACQUSITION IN ADVANCED ECONOMIES: EXAMINATION OF MARKET-SUPPORTING INSTITUTIONS AT SUB-NATIONAL LEVEL

#### Rishika Navvar

Indian Institute of Foreign Trade, India

### Variation amongst Chinese Firms: Consequences for OFDI

Matthew Allen<sup>1</sup>, Jiajia Liu<sup>1</sup>, Maria Allen<sup>2</sup>

<sup>1</sup>Alliance MBS, United Kingdom; <sup>2</sup>Manchester Metropolitan University Business School, United Kingdom

### How Does Human Rights Protection by the State Matter for Emerging Market Multinationals' **Ownership Strategy?**

Rekha Rao-Nicholson<sup>2</sup>, Liudmyla Svystunova<sup>1</sup>

<sup>1</sup>Loughborough University London, United Kingdom; <sup>2</sup>Newcastle University London

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### Parallel Session 3.7: International business and sustainable development

Time: Friday, 13/Apr/2018: 3:30pm - 5:00pm · Location: 108 Session Chair: Dr Cristina Villar (The University of Valencia, Spain)

### **ESG** Transparency and Firm Value

Ellen Pei-vi Yu<sup>1</sup>, Christine Qian Guo<sup>1</sup>, Bac Van Luu<sup>2</sup>

<sup>1</sup>Birkbeck college, United Kingdom; <sup>2</sup>Russell Investments

#### Female empowerment in emerging market firms

Allan Douglas Webster<sup>1</sup>, Jenny Piesse<sup>1,2</sup>, Sangeeta Khorana<sup>1</sup>

<sup>1</sup>Bournemouth University, United Kingdom; <sup>2</sup>University of Stellenbosch, South Africa

### The role of social and environmental responsibility in international business relationships of Finnish and Russian SMEs

Maria Uzhegova<sup>1</sup>, Lasse Torkkeli<sup>1</sup>, Maria Ivanova-Gongne<sup>2</sup>

<sup>1</sup>Lappeenranta University of Technology, Finland; <sup>2</sup>bo Akademi, Finland

### THE QUALITY OF INWARD FOREIGN DIRECT INVESTMENTS AND HUMAN CAPITAL **DEVELOPMENT**

**Uros Delevic** 

Henley Business School, United Kingdom

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### **Parallel Session 3.8:** Internationalisation of SMEs and international entrepreneurship

*Time:* Friday, 13/Apr/2018: 3:30pm - 5:00pm · *Location:* G05 Session Chair: Prof John Child (The University of Birmingham, UK)

### Informal Contracts and Managerial Delegation: Evidence from Foreign Entrepreneurs in Russia Joanne E Oxley<sup>1</sup>, Elena Kulchina<sup>2</sup>

<sup>1</sup>University of Toronto, Canada; <sup>2</sup>Duke University

### Regulatory Barriers of Internationalisation for the SMEs: An Emerging Market Context

Mansura Akter, Mahfuzur Rahman, Dragana Radicic

University of Lincoln, United Kingdom

### A business model approach to SME internationalisation: a comparative analysis of an international new venture and an incremental internationalising company

Emma Incze, Mika Gabrielsson, Saara Julkunen

University of Eastern Finland, Finland

#### Entrepreneurial strategic posture: An emerging market perspective

Joseph Amankwah-Amoah<sup>1</sup>, Robert E. Hinson<sup>2</sup>, Richard B. Nyuur<sup>3</sup>, John Paul Kosiba<sup>2</sup>
<sup>1</sup>University of Kent, United Kingdom; <sup>2</sup>University of Ghana, Ghana; <sup>3</sup>Northumbria University, United Kingdom

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### Parallel Session 3.9: International business and political instability

*Time:* Friday, 13/Apr/2018: 3:30pm - 5:00pm · *Location:* G12 *Session Chair:* Prof Grazia D. Santangelo (The University of Catania, Italy)

#### **Terrorism and Global Business Performance**

### Ishmael Tingbani<sup>1</sup>, Godwin Okafor<sup>2</sup>, Ven Tauringana<sup>3</sup>, Alaa Zalata<sup>4</sup>

<sup>1</sup>Bournemouth University, UK; <sup>2</sup>Southampton Solent University, UK; <sup>3</sup>University of Southampton, UK; <sup>4</sup>University of Southampton, UK

#### Determinants of Political Risk in African Markets: a Nigerian Perspective

#### James Mshelia

University of Northampton, United Kingdom

### The dynamics of political risk impact on Multinational Corporations Operating in African Markets: Perspectives from Nigeria

#### James Mshelia

University of Northampton, United Kingdom

### Applying Theory to Understand How Multinational Firms Address Brexit

#### Saad Laraqui, Bert Jarreau

University of Maryland University College, United States of America

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### Parallel Session 4.1: International and global skills management

*Time:* Saturday, 14/Apr/2018: 9:00am - 10:30am · *Location:* 103 *Session Chair:* Prof Richard Edward Hicks (Bond University, Australia)

### Knowledge transfer and the co-evolution of Japanese working practices in Indonesia

### Joey Soehardjojo<sup>1</sup>, Nigel Driffield<sup>2</sup>, Guglielmo Meardi<sup>3</sup>

<sup>1</sup>Warwick Business School, United Kingdom; <sup>2</sup>Warwick Business School, United Kingdom; <sup>3</sup>Warwick Business School, United Kingdom

### Conceptual Inkling to Improve Employee Wellbeing at MNC Work Place

### muhammad khaleel, Shankar Chelliah, Jamshed Khalid

University Sains Malaysia

#### **Global Mindset and Organizational Identity**

### Jörg Hruby<sup>1</sup>, Ricardo Guerrero<sup>2</sup>

<sup>1</sup>Steinbeis, Germany; <sup>2</sup>ISM Student

### Qualities and attributes that enabled personal resilience in a critical time: Observations from a study of employees in a multi-national company following the GFC

### **Richard Edward Hicks**

Bond University, Australia

### **Parallel Session 4.2:** International business strategies, firm competitiveness, innovation and knowledge flows

*Time:* Saturday, 14/Apr/2018: 9:00am - 10:30am · *Location:* 105 *Session Chair:* Prof Ursula F. Ott (Kingston University London, UK)

### Organizational Political Ideology and Cross-border Acquisitions

### Andreas Petrou<sup>1</sup>, Andreas Procopiou<sup>1</sup>, Yi Lin Dawn Cho<sup>2</sup>

<sup>1</sup>Cyprus University of Technology, Cyprus; <sup>2</sup>Nanyang Technological University, Singapore

### Economic distance and foreign divestment - the case of Nordic FDIs in BRICs

### Pratik Arte, Jorma Larimo

University of Vaasa, Finland

### Social capital-based knowledge innovation in multinational corporations: Emerging country perspective

### Mohammad Jasim Uddin<sup>1</sup>, Farhad Uddin Ahmed<sup>2</sup>, Shehnaz Tehseen<sup>3</sup>

<sup>1</sup>Sunway University Business School, Malaysia; <sup>2</sup>ICOT College, Dublin, Ireland; <sup>3</sup>Sunway University Business School, Malaysia

### Efficient Knowledge Flow to Promote International Business Innovation Based on Knowledge Graph and Social Trust

Shanshan Shang<sup>1</sup>, Vicky Nie<sup>2</sup>, William Wei<sup>2</sup>

<sup>1</sup>Shanghai International Studies University, China; <sup>2</sup>MacEwan University, Canada

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### **Parallel Session 4.3:** Internationalisation of SMEs and international entrepreneurship

Time: Saturday, 14/Apr/2018: 9:00am - 10:30am · Location: 106 Session Chair: Dr Francisco Puig (The University of Valencia, Spain)

### The Entrepreneurial Ecosystem in International Entrepreneurship: Comparative Study of Finnish and Estonian Born Globals

#### Hannes Velt, Lasse Torkkeli, Sami Saarenketo

Lappeenranta University of Technology, Finland

### The role of network relationships in nonlinear internationalization: a case study

Tiia Vissak<sup>1</sup>, Barbara Francioni<sup>2</sup>

<sup>1</sup>University of Tartu, Estonia; <sup>2</sup>University of Urbino "Carlo Bo"

### What is Smart Leadership in Luxembourg?

Ursula Schinzel

Unicaf University, Luxembourg

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### **Parallel Session 4.4:** Internationalisation from and to emerging markets

Time: Saturday, 14/Apr/2018: 9:00am - 10:30am · Location: 108 Session Chair: Dr Surender Munjal (The University of Leeds, UK)

### Changes in exploring emerging markets

### Alena Nelaeva

Nord University, Norway

### Internationalization of retail business and its effect on small and micro retail firms in emerging markets

#### Nishant Kumar

Stockholm University, Sweden

### Multinationals' route-to-international market agility in emerging economies': the case of biscuit distribution strategies in Paraguay'

**Dev K {Roshan} Boojihawon<sup>1</sup>, Augusto C. Richeri<sup>2</sup>, Yipeng Yipeng<sup>3</sup>, Daniel Chicksand<sup>4</sup>**¹The University of Birmingham, United Kingdom; ²Commercial Manager Paraguay – SC Johnson; ³Newcastle Business School; ⁴The University of Birmingham, United Kingdom

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#### Parallel Session 4.5: International business, innovation and knowledge flows

Time: Saturday, 14/Apr/2018: 9:00am - 10:30am · Location: 110 Session Chair: Prof Axele Giroud (The University of Manchester, UK)

#### Contextual transfer barriers, social interaction, and innovation transfer performance

### Olivia Kang, Pao Kao

Uppsala University, Sweden

### Radical Innovation versus Incremental Innovation and Performance in International Joint Ventures: The role of Control Strategies and Business Environments

Huu Le Nguven<sup>1</sup>, Jorma Larimo<sup>1</sup>, Yi Wang<sup>2</sup>

<sup>1</sup>University of Vaasa, Finland; <sup>2</sup>University of Southern Denmark

### Internationalization process through innovation utilization in Family Businesses: the significance of knowledge flows

Päivi Hanna Maria Aaltonen<sup>1</sup>, Maija Wortek<sup>2</sup>

<sup>1</sup>Lappeenranta University of Technology, Finland; <sup>2</sup>University of Innsbuck, Austria

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### Parallel Session 4.6: Internationalisation of SMEs and international entrepreneurship

Time: Saturday, 14/Apr/2018: 9:00am - 10:30am · Location: 204

Session Chair: Dr Birgit Hagen (The University of Pavia, Italy)

### Internet-Firms through the Lens of the Rapid Internationalization Literature: A Systematic Integrative Review

### Shuk Wun Tang, Asmund Rygh

Alliance Manchester Business School, United Kingdom

### **Human Capital and Export Performance of Small and Medium Enterprises : The Role of Absorptive Capacity**

### Muhammad Shujaat Mubarik

Mohammad ALi Jinnah University, Pakistan

### International Performance: Unfolding the effects of domestic market information processes and domestic environmental uncertainty

Maria Karafyllia<sup>1</sup>, Giovanna Magnani<sup>2</sup>, Antonella Zucchella<sup>2</sup>

<sup>1</sup>Anglia Ruskin University, United Kingdom; <sup>2</sup>University of Pavia

### Network diversity, network capability and SME international performance

Yivin Wu, Keith Brouthers

King's College London, United Kingdom

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### Parallel Session 4.7: Internationalisation of SMEs and international entrepreneurship

*Time:* Saturday, 14/Apr/2018: 9:00am - 10:30am · *Location:* G08 *Session Chair:* Dr Margaret Fletcher (The University of Glasgow, UK)

### DIVERSITY MANAGEMENT AND ORGANIZATIONAL PERFORMANCE OF NIGERIAN SMALL AND MEDIUM ENTERPRISES IN LAGOS STATE, NIGERIA.

Waidi Adeniyi Akingbade<sup>1</sup>, Abdulazeez Abioye Lawal<sup>2</sup>

<sup>1</sup>Lagos State University, Ojo, Lagos, Nigeria.; <sup>2</sup>Lagos State Polytechnic, Ikorodu, Lagos, Nigeria

### Internationalization and performance of SMEs: The mediating role of internationalization effectiveness

Said Elbanna<sup>1</sup>, John Child<sup>2</sup>, Linda Hsieh<sup>3</sup>, Joanna Karmowska<sup>4</sup>, Svetla Marinova<sup>5</sup>, Rose Narooz<sup>6</sup>, Pushyarag Puthusserry<sup>7</sup>, Terence Tsai<sup>8</sup>, Yunlu Zhang<sup>8</sup>

<sup>1</sup>Qatar University, Qatar; <sup>2</sup>Universities of Birmingham and Plymouth, UK; <sup>3</sup>SOAS University of London, UK; <sup>4</sup>Oxford Brookes University, UK; <sup>5</sup>Aalborg University, Denmark; <sup>6</sup>Glasgow University, UK; <sup>7</sup>University of Sussex, UK; <sup>8</sup>China-Europe International Business School, China

#### Learning from experience: Sense making in leaders of internationalising SMEs

Margaret Fletcher<sup>1</sup>, Lucrezia Casulli<sup>2</sup>

<sup>1</sup>University of Glasgow, United Kingdom; <sup>2</sup>University of Strathclyde

### SME Internationalization and the Role of Global Cities: A Tentative Conceptualization

Philippe REGNIER, Pascal WILD

School of Management Fribourg, Switzerland

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### **Parallel Session 4.8:** Economic geography, international business, global value chain and manufacturing turbulence

Time: Saturday, 14/Apr/2018: 9:00am - 10:30am · Location: G05 Session Chair: Prof Lisa De Propris (The University of Birmingham, UK)

### Revisiting Dunning Typology: A conceptual overview of location studies

Matina Dimitropoulou<sup>2</sup>, Martha Martidou<sup>1</sup>, Dimitris Manolopoulos<sup>1</sup>

<sup>1</sup>Athens University of Business and Economics, Greece; <sup>2</sup>The American College of Greece, Athens

#### The effects of policies on China's OFDI to the world at national level

Tong Yin, Lisa De Propris, Liza Jabbour

University of Birmingham, United Kingdom

New manufacturing strategy and industrial systems: Inspirations from Chinese manufacturing evolutions

Yongjiang Shi Cambridge University, United Kingdom